



Present: S. Lal, R. Ridge, G. Kalopsis, J. Blums, J. D’Ilario, P. Fergus, A. Rudder, A. Rice, U. Tamberg

Regrets: R. Payne, T. Riviere

Staff: M. Ray-Daniels, J. Bonneville, G. Imrie, M. Jackson (recorder)

ITEM	DISCUSSION	FWD	ACTION
Welcome	Call to order		
1. Approval of the Agenda	<p>Motion That the agenda be approved as circulated.</p> <p>Moved by: A. Rice Seconded by: A. Rudder All in favour Opposed: none</p> <p>Motion Carried.</p> <p>Declaration of Conflict of Interest No conflict of interest was declared.</p>		
2. Approval of Consent Agenda	<p>Motion That the Consent Agenda consisting of the following be approved:</p> <ul style="list-style-type: none"> • Governance Committee Minutes Sept. 7, 2023 • Finance Committee Minutes Sept. 12, 2023 • Quality Committee Minutes Sept. 19, 2023 • Board Meeting Minutes June 28, 2023 <p>Moved by: R. Ridge Seconded by: A. Rice All in favour Opposed: none</p> <p>Motion Carried.</p>		

<p>3. Standing Agenda Items</p>	<p>A. Governance Committee Update</p> <p>R. Ridge advised that Management is back on track with priorities related to Equity, Diversity and Inclusion. HIRO's approach and process will inform the upcoming Board strategic planning cycle, supported by a facilitator.</p> <p>The Committee recommended the election of officers and committee members and advised Management to recruit new members as there are 2 vacancies.</p> <p>R. Ridge shared that the mid-year CEO performance review was scheduled and completed, and reminded Board members that they will need to provide input for end-of-year discussion in February.</p> <p>B. Finance Committee Update</p> <p>G. Kalopsis advised the Board that work with the Foundation is slightly behind due to competing priorities with their audit. It is anticipated that they will be back on track in the coming month.</p> <p>G. Kalopsis shared that the Committee had a great discussion regarding the Operating Reserve and Investment Policy and advised that Management is updating it and bringing it forward for review at the November Finance meeting.</p> <p>G. Kalopsis stated that the Committee is very pleased that the budget is on track and expressed no concerns from the Finance Committee.</p>		
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<p>3. Standing Agenda Items <i>continued</i></p>	<p>C. Quality Committee Update</p> <p>J. D’Ilario stated that the Committee recommends management continues to review options for Accrediting bodies to bring a recommendation back to the Committee.</p> <p>J. D’Ilario shared that the Committee is really pleased with the new Quality Improvement Plan and Quality Dashboard format and reporting system. She also noted that the Bed Census report template has been updated to incorporate the feedback from the Board and the Committee.</p> <p>Discussion ensued and questions were asked.</p>		
<p>4. CEO Report and Strategic Dashboard Q2</p>	<p>M. Ray-Daniels led the discussion reviewing the strategic dashboard report for Q2 and answered questions, noting that the timing delay will be corrected with a new Board schedule.</p> <p>Highlights and next steps were discussed and a productive conversation ensued, including recommendations to ensure applications are accessible to stakeholders leveraging search engine optimization and other web-based enhancements.</p> <p>M. Ray Daniels noted some strategic collaboration opportunities on ABI assessment tools and waitlist management.</p>		
<p>5. Business Arising from the Minutes</p>	<p>No new business arising from the minutes.</p>		

<p>6. New Business</p>	<p>S. Lal acknowledged R. Payne’s contributions to the board and thanked him for his time and commitment.</p> <p>A. Election of Officers</p> <p>Motion That the Board approves the appointment of the following Officers for the Board for 2023-2024</p> <ul style="list-style-type: none"> ○ President - Robert Ridge ○ Vice President – George Kalopsis ○ Secretary/Treasurer – Sarrah Lal <p>Moved by: J. D’Ilario Seconded by: A. Rice All in favour Opposed: none</p> <p>Motion Carried.</p> <p>B. Election of Committee Chairs & Members</p> <p>Motion That the Board approves the following members be appointed to the respective committees for the 2023-2024 terms as follows:</p> <ul style="list-style-type: none"> ○ Governance Committee: George Kalopsis (Chair), Andrew Rudder, Tamana Riviere and Urve Tamberg ○ Finance Committee: Sarrah Lal (Chair), Jane Blums and Patricia Fergus ○ Quality Committee: Judy D’ILario (Chair), Jane Blums and Adam Rice <p>Moved by: G. Kalopsis Seconded by: A. Rice All in favour Opposed: none</p> <p>Motion Carried.</p>		
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6. New Business
continued

C. Strategic Plan Dashboard 2023-2024 – Q2 Review

Motion

That the Board approves the Strategic Plan Dashboard – Q2 Review as presented.

Moved by: A. Rice
Seconded by: R. Ridge
All in favour
Opposed: none

Motion Carried.

D. Q1 Financial Report

Questions regarding the Foundation timeline were brought forward and answered.

Motion

That the Board approves the Q1 Financial Report as presented.

Moved by: A. Rice
Seconded by: A. Rudder
All in favour
Opposed: none

Motion Carried.

E. Quality Improvement Plan (QIP) Q1 Results

Motion

That the Board approves the Q1 results of the Quality Improvement Plan as presented.

Moved by: J. D’Ilario
Seconded by: R. Ridge
All in favour
Opposed: none

Motion Carried.

	<p>F. MSAA Extension No.2 – September 30, 2023</p> <p>S. Lal noted the current MSAA from Ontario Health has been extended from September 30, 2023, until .March 31st, 2024, and was signed and submitted.</p>		
<p>7. Meeting Evaluation</p>	<p>S. Lal shared results from the June Board meeting evaluation indicating acknowledgement to the new board members and their contributions. Special acknowledgments to Mary for creating and sharing the HIRO highlight reel.</p> <p>S. Lal opened discussion on a question that was brought forward regarding '<i>company culture building for healthcare</i>'. Questions were answered regarding culture building for the staff with outcomes from the staff survey results, service and agency events and other opportunities for fun and collaboration.</p>		
<p>8. Adjourn</p>	<p>A. Rice moved to adjourn.</p>		
<p>9. Next Meeting</p>	<p>Wednesday November 29, 2023</p>		